REQUEST FOR EXPRESSIONS OF INTEREST

CONSULTING SERVICES – INDIVIDUAL CONSULTANT

**Republic of Serbia**

**Enabling Digital Governance in Serbia (EDGe)**

**Project ID No. P164824**

**Assignment Title:**

* **Junior Associate within the OITEG’s development department, Reference No. SER-EDGE-IC-CS-25-69/1,2**

The Republic of Serbia has received financing in the amount of US$ 50,000,000 equivalent from the World Bank toward the cost of the Enabling Digital Governance Project (EDGe), and intends to apply part of the proceeds for consulting services.

The duties of the Junior Associate within the OITEG’s development department shall include, but are not limited to:

* Direct cooperation with the owners of administrative procedures (ministries, agencies and departments) and their representatives, coordinated with the OITEG development department and management, in definition and configuration of new to-be digitalized services and those in the process of reengineering derived.
* Establishment and maintenance of the selected process flow for particular administrative procedure together with the stakeholders. Presentation of options in process flows that are applicable in line with interoperability framework.
* Establishment and maintenance of procedure associated catalogues of: institutions, processes, services, systems, and meta-registry.
* Software solution testing. Reporting malfunctions directly to the appointed integrator.
* Communication with procedure associated institutions and support provision.
* Development of manuals for associated digitalized procedures.
* Participation in procedure associated training delivery.
* Development of reports.

**Required qualifications**:

* General of technical high school diploma. Bachelor degree in organizational sciences, business administration, economics, public policy, IT or similar fields is preferable;
* Relevant professional experience on similar assignments is preferable;
* Prior professional experience in Government or private sector –reporting, execution of trainings etc. is preferable;
* Previous experience in drafting and/or analyzing organizational structures and procedures, is preferable;
* Versed in using MS Office package;
* Knowledge of other software tools (SQL, Java Script, Figma, Visual Basic etc.) is preferable;
* Fluency in Serbian and English, both spoken and written.

The Consultant shall provide full-time services for the life of the Project, i.e. until May 30, 2026, with a probationary period of three (3) months.

The Consultant shall not have other full or part-time assignment during the engagement under this Contract.

The detailed Terms of Reference for the above referenced consulting services is posted on the website of the Office for Information Technology and e-Government https://www.ite.gov.rs/tekst/en/312/edge.php.

The Central Fiduciary Unit (CFU) of the Ministry of Finance now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

The evaluation criteria for the assignment:

• Specific Experience relevant to the Assignment ( 50 Points)

• Qualifications and Competence relevant to the Assignment ( 50 Points)

The attention of interested Consultants is drawn to paragraph 3.14, 3.16 and 3.17 of the ***World Bank’s Procurement Regulations for IPF Borrowers – Procurement in Investment Project Financing Goods, Works, Non-Consulting and Consulting Services (July 2016, revised November 2017 and August 2018)*** (“the Regulations”) setting forth the World Bank’s policy on conflict of interest.

A Consultant will be selected in accordance with the *Open Competitive Selection of Individual Consultants* as set out in the Regulations.

Further information can be obtained at the address below during office hours 09:00 to 15:00 hours.

Expressions of interest **in English language** must be delivered in a written form to the email below, by **October 21, 2025, 2025, 12:00 hours, noon**, local time. Please indicate the name and reference number of the consultancy in the subject of your email.

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| **Contact:** | **E–mail:** | **Address:** |
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